ESSENTIAL ACADEMIC QUALIFICATION/ EXPERIENCE

Positions	Essential Academic Qualifications/ Experience
Management Trainee *(Banking Operations – Credit/ Loans/ Advances)* **(Total No. of posts – 50)**	Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in Graduation. The graduation course should be of a minimum 3-year full-time duration. and Post Graduation (MBA / PGDBA / PGDBM / MMS) with specialization in Finance / International Business / Foreign Trade or Chartered Accountant (CA). Post Graduation course should be of a minimum 2-year full-time duration, with a specialization in Finance with minimum 60% aggregate marks / equivalent CGPA. In case of CA, passing the professional examination is sufficient. Membership of ICAI is mandatory.
Management Trainee (*Treasury & Accounts*) **(Total No. of posts – 3)**	Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in Graduation. The graduation course should be of a minimum 3-year full-time duration. and Post Graduation (MBA / PGDBA / PGDBM / MMS) with specialization in Finance / International Business / Foreign Trade or Chartered Accountant (CA). Post Graduation course should be of a minimum 2-year full-time duration, with a specialization in Finance with minimum 60% aggregate marks / equivalent CGPA. In case of CA, passing the professional examination is sufficient. Membership of ICAI is mandatory.
Management Trainee (*International Relations*) **(Total No. of posts – 1)**	Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in Graduation. The graduation course should be of a minimum 3-year full-time duration. Post Graduation (MBA / PGDBA / PGDBM / MMS) with specialization in Finance / International Business / Foreign Trade/MA in Economics. Post Graduation course should be of a minimum 2-year full-time duration, with minimum 60% aggregate marks / equivalent CGPA.

Positions	Essential Academic Qualifications/ Experience
Management Trainee (*Internal Audit*) **(Total No. of posts – 5)**	Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in Graduation. The graduation course should be of a minimum 3-year full-time duration. and Post Graduation (MBA / PGDBA / PGDBM / MMS) with specialization in Finance / International Business / Foreign Trade or Chartered Accountant (CA). Post Graduation course should be of a minimum 2-year full-time duration, with a specialization in Finance with minimum 60% aggregate marks / equivalent CGPA. In case of CA, passing the professional examination is sufficient. Membership of ICAI is mandatory.
Management Trainee (*Compliance*) **(Total No. of posts – 2)**	Associate Membership (ACS) of the ICSI and full-time Graduation. Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA) in Graduation. Additional academic qualifications like MBA / LLB will be preferred.
Management Trainee (*Environmental, Social, and Governance - ESG)* **(Total No. of posts – 1)**	Postgraduate in Management/ Environmental Science Certificate in ESG or Climate risk from CFA or GARP/ Certificate Course in GHG Accounting will be preferred. Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in Graduation and Post Graduation.

Positions	Essential Academic Qualifications/ Experience
Management Trainee (*Risk Management*) **(Total No. of posts – 2)**	Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in Graduation. The graduation course should be of a minimum 3-year full-time duration. Post Graduation (MBA / PGDBA / PGDBM / MMS) with specialization in Finance / International Business / Foreign Trade or Chartered Accountant (CA). Post Graduation course should be of a minimum 2-year full time duration, with a specialization in Finance with minimum 60% aggregate marks / equivalent CGPA. In case of CA, passing the professional examination is sufficient. Membership of ICAI is mandatory.
Management Trainee *(Cyber Security)* **(Total No. of posts – 2)**	Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in full time B.E / B.Tech / M.Tech / M.E / M.C.A in Computer Science / Information Technology / Electronics & Communication.
Management Trainee *(Legal)* **(Total No. of posts – 10)**	Graduate Degree in Law / LLB. For integrated LLB course, minimum marks of 60%. For regular LLB, minimum 60% marks in both Graduation and/or LLB. The graduation course should be of a minimum 3-year full-time duration.
Management Trainee (*Digital Technology*) **(Total No. of posts – 9)**	Minimum 60% marks or equivalent grade in B.E. / B.Tech degree in Computer Science / Information Technology / Electronics and Communication OR 60% marks in both Graduation and MCA. The MCA course should be a minimum of 2-year-full-time duration.
Management Trainee *(Human Resource Management)* **(Total No. of posts – 2)**	Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in Graduation. The graduation course should be of a minimum 3-year full-time duration. and Post Graduation (MBA / PGDBA / PGDBM / MMS) with specialization in Human Resource Management/ Personnel Management. Post Graduation course should be of a minimum 2-year full time duration,

Positions	Essential Academic Qualifications/ Experience
	with minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA) in both Graduation and Post Graduation.
Management Trainee *(Administration)* **(Total No. of posts – 2)**	Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in Graduation. The graduation course should be of a minimum 3-year full-time duration. and Post Graduation (MBA / PGDBA /PGDBM / MMS) with specialization in Hotel and Hospitality management / Facilities management or equivalent qualification. Post Graduation course should be of a minimum 2-year full time duration, with minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA).
Management Trainee *(Corporate Communications)* **(Total No. of posts – 1)**	Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in Graduation. The graduation course should be of a minimum 3-year full time duration. and Master's degree or Post Graduate Diploma in Corporate Communication / Mass Communication / Advertising / Journalism/ Marketing or related fields, with minimum 60% marks or equivalent CGPA
Manager *(Credit Appraisal)* **(Total No. of posts – 4)**	Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in Graduation. The graduation course should be of a minimum 3-year full-time duration. and Post Graduation (MBA / PGDBA / PGDBM / MMS) with specialization in Finance / International Business / Foreign Trade or Chartered Accountant (CA). Post Graduation course should be of a minimum 2-year full-time duration, with a specialization in Finance with minimum 60% aggregate marks / equivalent CGPA. In case of CA, passing the professional examination is sufficient. Membership of ICAI is mandatory.

Positions	Essential Academic Qualifications/ Experience
	Minimum Experience: Minimum 04 year of post-qualification experience in a reputed commercial bank/ financial institution/ state level term lending institution or any other organization of repute in banking, project finance, credit appraisal, term lending, analysis of crossborder risks and financing of overseas joint ventures.
Manager ***(Loan Operations and Monitoring – Documentary Credit)*** **(Total No. of posts – 3)**	Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in Graduation. The graduation course should be of a minimum 3-year full-time duration. and Post Graduation (MBA / PGDBA / PGDBM / MMS) with specialization in Finance / International Business / Foreign Trade or Chartered Accountant (CA). Post Graduation course should be of a minimum 2-year full-time duration, with a specialization in Finance with minimum 60% aggregate marks / equivalent CGPA. In case of CA, passing the professional examination is sufficient. Membership of ICAI is mandatory. Minimum Experience: • Minimum 4 years of post-qualification experience in Trade Finance Operations, handling Import and Export Letters of Credit, document examination, discrepancy handling, SWIFT operations, and trade compliance in a reputed commercial bank or Financial Institution or any other organization of repute. Extensive experience in handling Import and Export Letters of Credit. • Working knowledge on Finacle is a must. Candidates with professional qualifications such as CITF (Certificate in International Trade & Finance) / CSDG (Certificate for Specialists in Demand Guarantees) / other recognized ICC Trade Finance certifications are preferred.

Positions	Essential Academic Qualifications/ Experience
Manager ***(Loan Operations and Monitoring – Bank Guarantees)*** **(Total No. of posts – 3)**	Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in Graduation. The graduation course should be of a minimum 3-year full-time duration. and Post Graduation (MBA / PGDBA / PGDBM / MMS) with specialization in Finance / International Business / Foreign Trade or Chartered Accountant (CA). Post Graduation course should be of a minimum 2-year full-time duration, with a specialization in Finance with minimum 60% aggregate marks / equivalent CGPA. In case of CA, passing the professional examination is sufficient. Membership of ICAI is mandatory. Minimum Experience: Minimum 4 years of post-qualification experience in handling trade finance transactions in a scheduled commercial bank, financial institution, or international banking environment or any other organization of repute with significant exposure to Bank Guarantees, SWIFT operations, and trade compliance.
Manager ***(Loan Operations and Monitoring – Trade Finance)*** **(Total No. of posts – 4)**	Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in Graduation. The graduation course should be of a minimum 3-year full-time duration. and Post Graduation (MBA / PGDBA / PGDBM / MMS) with specialization in Finance / International Business / Foreign Trade or Chartered Accountant (CA). Post Graduation course should be of a minimum 2-year full-time duration, with a specialization in Finance with minimum 60% aggregate marks / equivalent CGPA. In case of CA, passing the professional examination is sufficient. Membership of ICAI is mandatory. Minimum Experience: Minimum 4 years of post-qualification experience in trade finance operations, including processing and

Positions	Essential Academic Qualifications/ Experience
	scrutiny of export/import transactions, letters of credit, bank guarantees, export credit, foreign exchange remittances, FEMA/RBI compliance, and handling of SWIFT messages. Candidates should have sound knowledge of ICC rules, including UCP 600, URDG 758, ISBP and related regulatory guidelines. Experience in a bank or financial institution and certification in CDCS or International Trade Finance is preferred.
Manager ***(Special Situations Group/ Recovery)*** **(Total No. of posts – 3)**	Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in Graduation. The graduation course should be of a minimum 3-year full-time duration. and Post Graduation (MBA / PGDBA / PGDBM / MMS) with specialization in Finance / International Business / Foreign Trade or Chartered Accountant (CA). Post Graduation course should be of a minimum 2-year full-time duration, with a specialization in Finance with minimum 60% aggregate marks / equivalent CGPA. In case of CA, passing the professional examination is sufficient. Membership of ICAI is mandatory. Minimum Experience: Minimum 4 years of post-qualification experience in recovery of stressed assets in Public Sector Banks, reputed Private Sector Banks, All India Financial Institutions, reputed and large Non-Banking Financial Company (NBFC), Asset Reconstruction Company or a combined experience in any of these. Experience should preferably be in corporate recovery related activities; viz. IBC 2016, SARFAESI, DRT, OTS, Assignments, Action under NI Act 138.
Manager ***(Risk Management)*** **(Total No. of posts – 2)**	Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in Graduation. The graduation course should be of a minimum 3-year full-time duration. Post Graduation (MBA / PGDBA / PGDBM / MMS) with specialization in Finance / International Business / Foreign Trade or Chartered Accountant (CA). Post Graduation course should be of a minimum 2-year

Positions	Essential Academic Qualifications/ Experience
	full time duration, with a specialization in Finance with minimum 60% aggregate marks / equivalent CGPA. In case of CA, passing the professional examination is sufficient. Membership of ICAI is mandatory. Minimum Experience: Minimum 4 years of post-qualification experience in risk management/ Treasury in Commercial Banks/ Financial Institutions/ large NBFCs/ any other organization of repute.
Manager ***(Compliance)*** **(Total No. of posts – 2)**	Associate Membership (ACS) of the ICSI and full-time Graduation. Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA) in Graduation. Additional academic qualifications like MBA / LLB will be preferred. Minimum Experience: Minimum 4 years of post-qualification experience after obtaining membership of ICSI in work experience in corporate credit or work experience in ensuring compliance with the secretarial provisions applicable to "High Value Debt Listed Entity" under the SEBI LODR Regulations and RBI compliances.
Manager ***(Internal Audit – Treasury & Risk Management)*** **(Total No. of posts – 2)**	Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in Graduation. The graduation course should be of a minimum 3-year full-time duration. and Post Graduation (MBA / PGDBA / PGDBM / MMS) with specialization in Finance / International Business / Foreign Trade or Chartered Accountant (CA). Post Graduation course should be of a minimum 2-year full-time duration, with a specialization in Finance with minimum 60% aggregate marks / equivalent CGPA. In case of CA, passing the professional examination is sufficient. Membership of ICAI is mandatory. Minimum Experience: Minimum 4 years of post-qualification work experience in a scheduled commercial bank or all India financial institution or any other organization

Positions	Essential Academic Qualifications/ Experience
	of repute in the areas of internal audit/ credit audit/ risk management/ Treasury with experience in handling preparation and submission of reports by internal/ concurrent auditors, audit compliance, analysis and timely submission of audit observations to audit committee, review of scope of internal/ concurrent audit and systems/ procedures/ controls operating within the organization and experience in dealing with RBI on the matters of audit/ inspection team.
Manager ***(Internal Audit – Information Security)*** **(Total No. of posts – 1)**	Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in Full time B.E / B.Tech / M.Tech / M.E / M.C.A in Computer Science / Information Technology / Electronics & Communication. Candidate must possess CISA (Certified Information Systems Auditor) certification or any other equivalent certification. Minimum Experience: Minimum 4 years of post-qualification experience in a scheduled commercial bank or all India Financial Institution or any other organization of repute, in Information Security functions.
Manager ***(Micro, Small, and Medium Enterprises (MSME))*** **(Total No. of posts – 2)**	Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in Graduation. The graduation course should be of a minimum 3-year full-time duration. and Post Graduation (MBA / PGDBA / PGDBM / MMS) with specialization in Finance / International Business / Foreign Trade or Chartered Accountant (CA). Post Graduation course should be of a minimum 2-year full-time duration, with a specialization in Finance with minimum 60% aggregate marks / equivalent CGPA. In case of CA, passing the professional examination is sufficient. Membership of ICAI is mandatory. Minimum Experience: Minimum 4 years of post-qualification experience in MSME loans department, MSME financing, credit appraisal, business development, relationship management, credit monitoring, or MSME branch

Positions	Essential Academic Qualifications/ Experience
	banking operations in a scheduled commercial bank or all India Financial Institution or any other organization of repute.
Manager ***(Sustainable Enterprise and Export Development)*** **(Total No. of posts – 2)**	Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in Graduation. The graduation course should be of a minimum 3-year full-time duration. and Post Graduation (MBA / PGDBA / PGDBM / MMS) with specialization in Finance / International Business / Foreign Trade or Chartered Accountant (CA). Post Graduation course should be of a minimum 2-year full-time duration, with a specialization in Finance with minimum 60% aggregate marks / equivalent CGPA. In case of CA, passing the professional examination is sufficient. Membership of ICAI is mandatory. Minimum Experience: Minimum 4 years of post-qualification experience in Banking/ Credit Analysis in Mid-Corporate/ Small & Medium Sized Enterprise or in Venture Capitalist/ Private Equity firms in Deeptech or other emerging sectors.
Manager ***(Corporate Communications/ Corporate Social Responsibility)*** **(Total No. of posts – 2)**	Minimum 60% aggregate marks / equivalent Cumulative Grade Points Average (CGPA), in Graduation. The graduation course should be of a minimum 3-year full time duration. and Master's degree or Post Graduate Diploma in Corporate Communication / Mass Communication / Advertising / Journalism/ or related fields, with minimum 60% marks or equivalent CGPA for Corporate Communication. Master's degree or Post Graduate Diploma in Social Work or equivalent, with minimum 60% marks or equivalent CGPA for Corporate Social Responsibility (CSR). Minimum Experience: Minimum 4 years of post-qualification experience in a corporate house or media organisation or advertising or public relations agency or any other

Positions	Essential Academic Qualifications/ Experience
	organization of repute. Experience in NGO for CSR position will be considered.

- **Candidates who have appeared or will be appearing in their final qualifying examinations by May 2027 are eligible to appear for the written examination. However, the offer to join the Bank shall be subject to production of necessary documents evidencing successfully obtaining the requisite qualification by joining date as prescribed by the Bank, which should not be later than June 30, 2027.**
- **The University / Institute should be recognised / approved by Government / AICTE / UGC. The candidates having completed their post-graduation course through online / correspondence / part-time/open university/ open learning/ external/distance learning are not eligible.**

- Candidates should possess excellent communication skills and should be proficient in the use of computers and information technology.

- Candidates from Universities / Institutes awarding degrees based on ratings / grades other than numerical marks (i.e. CGPA/GPA/any other form), may please note that if the equivalent aggregate percentage of marks is not mentioned in the mark sheet/certificate, candidates are required to furnish a letter from the head of the Institute / Controller of Examination of the University, stating clearly, the methodology of conversion of the grades into percentage (conversion formula) and the numerical marks equivalent to their rating/grades.

AGE LIMIT AS ON (November 01, 2026) FOR MANAGEMENT TRAINEE AND MANAGERS:

Management Trainee:
Not below 21 years and not above 28 years as on **November 01, 2026.** Relaxation in upper age limit shall be as below:

Sr.	Category		Maximum age
1	Scheduled Caste/ Scheduled Tribe (SC/ST)		33 Years
2	Other Backward Classes (Non-Creamy Layer)		31 Years
3	Persons with Benchmark Disabilities (PwBD)	- PwBD (SC/ ST)	43 Years
		- PwBD (OBC-NCL)	41 Years
		- PwBD (GENERAL/ EWS)	38 Years

Manager (Grade/Scale MM II):
Not below 24 years and not above 30 years as on November 01, 2026. Relaxation in upper age limit shall be as below:

Sr.	Category	Maximum age