**Important instruction:**

**A. Functional Requirements for Posts - Compliance by PwBD Candidates:** In accordance with the guidelines issued by the Ministry of Social Justice and Empowerment, Government of India, it is hereby notified that candidates falling under the Persons with Benchmark Disabilities (PwBD) category must ensure compliance with the functional requirements prescribed for the post(s) for which they intend to apply.

**B. Verification of Functional Requirements:** It shall be the responsibility of the PwBD candidates to confirm that they meet the functional requirements for the specific post(s) prior to applying.

**C. Certification Requirement:** Candidates who are shortlisted for the Final Stage of Skill Test/Interview, document verification shall be required to mandatorily produce a certificate issued by an appropriate Medical Authority. This certificate must substantiate that the candidate fulfils the functional requirements stipulated for the post(s) applied for.

**D. Consequence of Non-compliance:** Failure to adhere to the aforementioned requirements may render the candidate ineligible for the post(s) concerned, without prejudice to any other condition of eligibility or selection criteria.

**2. Essential and Desirable Qualifications and Pay Scale with level for all the Posts:**

Details regarding essential and desirable qualifications for various categories of posts, Pay Scales with Level, Age limit, Relaxation of age, Mode of Selection and other related details are given below.

**A. FOR PRINCIPAL**

**PAY SCALE:** Level -12 (Rs.78800-209200) in the Pay Matrix

**AGE LIMIT:** Minimum 35 years and Maximum 50 years.

**ESSENTIAL QUALIFICATIONS:**

(i) Master's Degree with at least 50% marks from recognized Institution/University.

(ii) Bachelor Degree in Education (B.Ed.) with at-least 50% marks from NCTE Recognized Institution/University.

OR

Three-year integrated B.Ed.-M.Ed. from NCTE recognized Institution/University with at least 50% marks

OR

Four years Integrated degree with at least 50% marks from NCTE recognized Institution/University including B.Ed. component (50% marks).

(iii) Working as Principal in Pay Level 12 (₹ 78800 to ₹ 209200) in Central/ State Govt./ Autonomous organizations of Central/ State Govt.;

OR

Working as Vice-Principal for 3 years in the Pay Level 10 (₹ 56100 to ₹ 177500) in Central/ State Govt./ Autonomous organizations of Central/ State Govt.

OR

12 years' regular service as PGT/Lecturer in the Pay Level 8 (₹ 47600 to ₹ 151100) in Central/ State Govt./ Autonomous organizations of Central/ State Govt.

OR

Combined service of 12 years as PGT (Entry Level 8 as per 7th CPC) and Vice-Principal (Entry Level 10 as per 7th CPC) in the grade in Central/ State Govt./ Autonomous organizations of Central/ State Govt.;

(iv) Knowledge of Computer Applications.

**Desirable**

(i) Working knowledge of English and Hindi/Bhartiya Bhasha.

**B. FOR VICE PRINCIPAL**

**PAY SCALE:** LEVEL – 10 (Rs.56100-177500) in the Pay Matrix

**AGE LIMIT:** Minimum – 35 years and Maximum - 45 years

**ESSENTIAL QUALIFICATIONS:**

(i) Master Degree with at least 50% marks in aggregate from a recognized University.

(ii) Bachelor Degree in Education (B.Ed.) with at least 50% marks from NCTE Recognized Institute/University

OR

Three-year integrated B.Ed.-M.Ed with at least 50% marks from any NCTE recognized Institute/University

OR

Four years Integrated degree with at least 50% marks from NCTE recognized Institution including B.Ed. component (50% marks).

(iii) Working as Vice Principal in Central/ State Govt./Autonomous organizations of Central/ State Govt. in the Pay Level 10 (₹ 56100 to ₹ 177500)

OR

Working as PGT or Lecturer in Central/ State Govt./Autonomous organizations of Central/ State Govt. in the Pay Level 8 (₹ 47600 to ₹ 151100) for at least 06 years

(iv) Knowledge of Computer Applications.

**Desirable:**

(i) Working knowledge of English and Hindi/Bhartiya Bhasha.

**C. FOR POST GRADUATE TEACHERS**

**PAY SCALE:** Level-8 (Rs.47600-151100) in the Pay Matrix

**UPPER AGE LIMIT:** Not exceeding 40 years

**ESSENTIAL QUALIFICATION:**

(a) Integrated Post Graduate Course from NCTE recognized Institution/University, in the concerned subject with at least 50% marks in aggregate including B. Ed. Component.

OR

Master Degree from a recognized Institution/University with at least 50% marks in aggregate in the concerned subject

AND

(b) B.Ed. Degree from NCTE recognized Institution/ University with at least 50% marks

OR

Three years integrated B.Ed. -M.Ed. from NCTE recognized Institution/University with at least 50% marks

OR

Four years Integrated degree with at least 50% marks from NCTE recognized Institution/University including B.Ed. component.

Details of subjects in Master Degree according to post of PGT are as under:

| Sl. No. | Post | Master's Degree in the Subject |
|---|---|---|
| (i) | PGT (English) | English |
| (ii) | PGT (Mathematics) | In concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also |
| (iii) | PGT (Biology) | In Biological Science/Life Science or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also |
| (iv) | PGT (Chemistry) | In concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also |
| (v) | PGT (Physics) | In concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also |
| (vi) | PGT (Commerce) | Master's Degree in Commerce. Holders of Degree of M.Com. in Applied/Business Economics shall not be eligible. |
| (vii) | PGT (Economics) | In concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also |
| (viii) | PGT (History) | In concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also |

**Desirable Qualifications:**

(a) Experience as TGT in the recognized institutions in concerned subject.

(b) Experience of working in a school.

(c) Knowledge of Computer application.

(d) Working knowledge of English and Hindi/Bhartiya Bhasha.

**D. FOR POST GRADUATE TEACHERS (Computer Science):**

**PAY SCALE:** Level-8 (Rs.47600-151100) in the Pay Matrix

**UPPER AGE LIMIT:** Not exceeding 40 years

**ESSENTIAL QUALIFICATION:**

(i) M.Sc. (Computer Science/ IT)/ MCA from recognized Institution/University with at least 50% marks.

OR

M.E. or MTech. (Computer Science / IT) from recognized Institution/University with at least 50% marks.

AND

(ii) B.Ed. Degree from NCTE recognized Institution/ University with at least 50% marks.

OR

Three years integrated B.Ed. - M.Ed. from NCTE recognized Institution / University with at least 50% marks.

OR

Four years Integrated Degree with atleast 50% marks from NCTE recognized Institution / University including B.Ed. Component.

**DESIRABLE QUALIFICATIONS:**

(a) Experience as TGT in the recognized institutions in concerned subject.

(b) Experience of working in a school.

(c) Working knowledge of English and Hindi/Bhartiya Bhasha.

**E. FOR TRAINED GRADUATE TEACHERS – (English), (Hindi-Sanskrit) and (Marathi)**

**PAY SCALE:** Level-7 (Rs.44900-142400) in the Pay Matrix

**UPPER AGE LIMIT:** Not exceeding 35 years

**ESSENTIAL QUALIFICATION –**

(A) Four years integrated degree course from NCTE recognized Institution/University with atleast 50% marks in the concerned subject(s) as well as in the aggregate including B.Ed. component.

OR

Bachelor/Honours Degree from a recognized Institution/University with at least 50% marks in concerned subject, combination of subjects as well as in the aggregate

AND

B.Ed. Degree from NCTE recognized Institution/University with at least 50% marks

OR

Three years Integrated B.Ed.-M.Ed. from NCTE recognized Institution/University with atleast 50% marks

OR

**1-year B.Ed. (Special Education) from Rehabilitation Council of India (RCI) with atleast 50% marks

OR

Post-Graduation in concerned subject/any specialization in concerned subject with a minimum 55% marks or equivalent grade provided that the candidate has studied the subject(s) mentioned in the note below at the graduation level and three years integrated B.Ed.-M.Ed. from NCTE recognized institution/University with at least 50% marks.

(B) Qualified in the Central Teacher Eligibility Test (Paper-II) conducted by Central Board of Secondary Education (CBSE).

****Training to be undergone –** A person with B.Ed. (Special Education) qualifications shall undergo, after appointment, an NCTE recognition 6-month Special Programme in Elementary Education.

**Post wise languages are as under:**

| Sr. No. | Post | Qualification |
|---|---|---|
| 1 | TGT (English) | Studied English as an Elective/Main subject in at least 03 years/ 06 semester of the course. |
| 2 | TGT (Hindi-Sanskrit) | Studied Hindi/Sanskrit as an Elective/Main subject in at least 03 years /06 semester of the course. |
| 3 | TGT (Marathi) | Studied Marathi as an Elective/Main subject in at least 03 years/ 06 semester of the course. |

**Desirable Qualification:**

(1) Experience of working in a school.

(2) Knowledge of Computer applications.

(3) Working knowledge of English and Hindi/Bhartiya Bhasha.

**F. FOR TRAINED GRADUATE TEACHERS – (Mathematics-Physics), (Chemistry-Biology) and (Social Studies):**

**PAY SCALE:** Level-7 (Rs. 44900-142400) in the Pay Matrix

**UPPER AGE LIMIT:** Not exceeding 35 years

**ESSENTIAL QUALIFICATION –**

(A) Four years integrated degree course from NCTE recognized Institution/University with at least 50% marks in the concerned subject as well as in the aggregate including B. Ed. component.

OR

Bachelors/ Honours Degree from a recognized Institution/University with at least 50% marks in concerned subject, combination of subjects and also in aggregate

AND

B.Ed. Degree from NCTE recognized Institution/ University with at least 50% marks.

OR

Three years integrated B.Ed. - M.Ed. from NCTE recognized Institution/ University with at least 50% marks.

OR

**One year B.Ed. (Special Education) from Rehabilitation Council of India (RCI) with at least 50% marks.

OR

Post-Graduation in concerned subject/any specialization in concerned subject with a minimum 55% marks or equivalent grade provided that the candidate has studied the subject(s) mentioned in the note below at the graduation level and three years integrated B.Ed.-M.Ed. from NCTE recognized institution/ University with at least 50% marks.

(B) Qualified in the Central Teacher Eligibility Test (Paper-II) conducted by Central Board of Secondary Education (CBSE).

****Training to be undergone –** A person with B.Ed. (Special Education) qualifications shall undergo, after appointment, an NCTE recognition 6-month Special Programme in Elementary Education.

**Note: Post wise elective subjects in the combination of subjects are as under:**

| | | |
|---|---|---|
| 1 | TGT (Mathematics-Physics) | (i) The candidates should have studied:<br>• Mathematics as Elective / Main subject in at least 03 years/ 06 semester of course.<br>• Physics at least 01 year / any 02 semesters of the course<br>• One out of Chemistry, Electronics, Computer Science, Statistics at least 01 year /any 02 semesters of the course.<br>The candidates who studied under Choice Based Credit System (CBCS) with the above subjects are also eligible to apply.<br>(ii) Candidates with B.Sc. (Hons.) in Physics or Chemistry are not eligible for |

<table>
<tr><td></td><td></td><td>the post of TGT (Mathematics-Physics).</td></tr>
<tr><td>2</td><td>TGT (Chemistry-Biology)</td><td>Candidates should have studied Biology/ Life Science/ Botany/ Zoology as Hons/Main Subject in at least 03 years/ 06 semester of course with following combination of subjects for at least one year or any 2 semesters of the course.
<table>
<tr><td>Main Subject</td><td>Subsidiary Subjects</td></tr>
<tr><td>Biology/Life Science</td><td>(i) Chemistry (ii) Botany/ Zoology</td></tr>
<tr><td>Botany</td><td>(i) Chemistry (ii) Zoology</td></tr>
<tr><td>Zoology</td><td>(i) Chemistry (ii) Botany</td></tr>
</table>
The candidates who studied under Choice Based Credit System (CBCS) with the above subject are also eligible to apply.</td></tr>
<tr><td>3</td><td>TGT (Social Studies)</td><td>Studied any two subjects out of History, Geography, Economics and Political Science during graduation out of which one must be either History or Geography in at least 03 years/ 06 semester of course as an Elective/Main Subject and the second subject for at least one year / any two semesters of the course.<br>The candidates who studied under Choice Based Credit System (CBCS) with the above subjects are also eligible to apply.</td></tr>
</table>

**Desirable Qualification:**

(1) Experience of working in a school.

(2) Knowledge of Computer applications.

(3) Working knowledge of English and Hindi/Bhartiya Bhasha.

**G. FOR TRAINED GRADUATE TEACHER – (Computer Science):**

**PAY SCALE:** Level-7 (Rs.44900-142400) in the Pay Matrix

**UPPER AGE LIMIT:** Not exceeding 35 years

**ESSENTIAL QUALIFICATION –**

(i) B.Sc. (Computer Science) / B.Sc. (IT) / BCA or Equivalent from a recognized Institution/University with at least 50% marks in aggregate by which Degree is awarded by the University or equivalent CGPA (obtained by conversion to percentage in accordance with the method of conversion of corresponding University's/Institution's norms).

OR

B.E. or B.Tech. (Computer Science/IT/Computer Engineering) from a recognized University or equivalent Degree with at least 50% marks in aggregate by which Degree is awarded by the University or equivalent CGPA (obtained by conversion to percentage in accordance with the method of conversion of corresponding University's/Institution's norms).

OR

'A' Level from 'DOEACC', Ministry of Electronics and Information Technology (MeitY), Government of India with at least 50% marks in aggregate by which Degree is awarded by the Institution/University or equivalent CGPA (obtained by conversion to percentage in accordance with the method of conversion of corresponding University's/Institution's norms) and Passed graduation in any subject from a recognized University.

(ii) B.Ed. Degree with at least 50% from NCTE recognized Institution/ University.

**Desirable:**

(i) Working knowledge of English and Hindi/Bhartiya Bhasha.

(ii) Experience of Working in a School.

**H. FOR TRAINED GRADUATE TEACHERS – (Physical & Health Education) (P&HE–Male and P&HE–Female):**

**PAY SCALE:** Level-7 (Rs.44900-142400) in the Pay Matrix

**UPPER AGE LIMIT:** Not exceeding 35 years

**ESSENTIAL QUALIFICATION –**

Four years integrated course / Bachelor's Degree in Physical Education/ Bachelor of Physical Education and Sports offered by NCTE recognized Institution/ University with at least 50% marks

OR

Graduation from a recognized university and B.P.Ed. offered by NCTE recognized Institution / University with at least 50% marks in Graduation and B.P.Ed. separately.

**Desirable:**

(i) Represented at least State at National Level in any of the Sports/Games recognized by Sports Authority of India (SAI)/the concerned federation.

(ii) Working knowledge of English and Hindi / Bhartiya Bhasha.

(iii) Experience of working in a school.

(iv) Diploma from National Institution of Sports

**I. FOR TRAINED GRADUATE TEACHERS – (Art Education):**

**PAY SCALE:** Level-7 (Rs.44900-142400) in the Pay Matrix

**UPPER AGE LIMIT:** Not exceeding 35 years

**ESSENTIAL QUALIFICATION –**

(i) Bachelor's degree in Drawing and Painting/ Sculpture /Graphic Art / Fine Arts from a recognized Institution /University with at least 50% marks provided that the candidates should have studied Drawing and Painting as Main subject in all the years of Degree.

(ii) B.Ed. Degree with at least 50% from NCTE recognized Institution/University.

**Desirable:**

(i) Working knowledge of English and Hindi/Bhartiya Bhasha.

(ii) Experience of Working in a School.

(iii) Working knowledge of computers.

**J. FOR LIBRARIAN:**

**PAY SCALE:** Level-7 (Rs.44900-142400) in the Pay Matrix

**UPPER AGE LIMIT:** Not exceeding 35 years

**ESSENTIAL QUALIFICATION –**

(i) Bachelor's Degree in Library Science from a recognized Institution/University with at least 50% marks

OR

Bachelor Degree in Library & Information Science from recognized Institution/University with at least 50% marks.

(ii) Knowledge of Computer Applications.

**Desirable:** Working knowledge of English and Hindi /Bhartiya Bhasha.

**K. FOR PRIMARY TEACHER:**

**PAY SCALE:** LEVEL – 6 (Rs.35400-112400) in the Pay Matrix

**UPPER AGE LIMIT:** Not exceeding 30 YEARS

**ESSENTIAL QUALIFICATION:**

(i) Senior Secondary/ Higher Secondary/ Intermediate (10+2) with at least 50% marks and 2-year Diploma in Elementary Education (by whatever name known) from recognized Institute/Board.

OR

Senior Secondary/ Higher Secondary/Intermediate (class XII) with at least 50% marks and 4-years Bachelor of Elementary Education (B.El.Ed.) from recognized Institute/Board.

OR

**Senior Secondary/ Higher Secondary/ Intermediate/ Class-XII with at least 50% marks and 2-years Diploma in Education (Special Education) from Rehabilitation Council of India (RCI).

(ii) Qualified in the Central Teacher Eligibility Test Paper-I conducted by the Central Board of Secondary Education (CBSE).

****Training to be undergone –** A person with D.Ed. (Special Education) qualifications shall undergo, after appointment an NCTE recognition 6-month Special Programme in Elementary Education.

**Desirable:**

(i) Knowledge of working on computer.

(ii) Working knowledge of English and Hindi/ Bhartiya Bhasha.

**L. FOR PRIMARY TEACHER (MUSIC)**

**PAY SCALE:** LEVEL – 6 (Rs.35400-112400) in the Pay Matrix

**UPPER AGE LIMIT:** Not exceeding 30 YEARS

**ESSENTIAL QUALIFICATION:**

Senior Secondary/ Higher Secondary/ Intermediate (Class XII) with 50% marks from recognized board.

AND

Bachelor's Degree in Music/ Performing Arts from a recognized Institution/ University, provided that music subject is studied in all the years of degree as main subject.

Note: Candidate having diploma in music is not eligible for the post.

**Desirable:** (i) Knowledge of Computer applications.

(ii) Working knowledge of English and Hindi/Bhartiya Bhasha.

**M. FOR BALVATIKA TEACHER:**

**PAY SCALE:** LEVEL – 6 (Rs.35400-112400) in the Pay Matrix

**UPPER AGE LIMIT:** Not exceeding 30 YEARS

**ESSENTIAL QUALIFICATION:**

(i) Senior Secondary/ Higher Secondary/ Intermediate (10+2) with at least 50% marks from recognized Institute/Board with English as subject in +2 level.

(ii) Diploma in Nursery Teachers Education / Pre-School Education /Early Childhood Care and Education (D.E.C.Ed.) of duration not less than two years, or B.Ed. (Nursery) from National Council for Teacher Education recognized Institution/University.

**Desirable:** (i) Knowledge of Computer applications.

(ii) Working knowledge of English and Hindi/Bhartiya Bhasha.