

ii. **AGE, EDUCATIONAL QUALIFICATION & POST QUALIFICATION WORK EXPERIENCE (AS ON 01.08.2026)**

Age, Educational Qualifications, Post Qualification Work Experience & Skills required for POST-WISE are detailed below. The certification courses done by the candidate should be valid as on 01.08.2026.

1. Generalist Officer (Branch Management) in Scale II

Post Code	1
Post Name	Manager - Branch Management
No. of Vacancies	100
Age	Minimum: 23 Years

	Maximum: 33 Years (Relaxation for reserved categories will be applicable as per Govt. guidelines)
Educational Qualification	A Degree (Graduation) in any discipline from a University recognized by the Govt. Of India or any equivalent qualification recognized as such by the Central Government.
Work Experience	3 Years as an Officer in any Scheduled Public Sector Bank or Scheduled Private Sector Bank, of which at least 2 years should be in Branch Banking. Experience as Scale I Branch Head will be preferred.
Probation Period	Minimum 6 Months from the date of joining subject to Officers' Service Regulation
Posting	Anywhere in India. Will be posted as Branch Head on completion of probation

2. IT Officers in Scale II

Post Code	2
Post Name	Manager - IT
No. of Vacancies	65
Age	Minimum: 25 Years Maximum: 35 Years
Education qualification	B.E./B.Tech (CS / IT / Electronics & Communication / Electronics & Instrumentation) (or) MCA (or) M.Sc. (Computer Science/IT) From a Government recognized University/Institution.
Work Experience	Minimum 5 years of post-qualification experience in IT, including at least 3 years in Banking / BFSI environment. Hands on experience in any one of the specialised technology domains listed below. Mandatory (Any one domain experience mandatory) • <u>Full Stack Development</u> (Java/.Net Development, Spring Boot, Microservices, Angular/React, API Development, Enterprise Application Integration, DevOps CI/CD). • <u>Operating system Administration</u> (Linux – RHEL/Oracle Linux, AIX, Windows Server, OS Hardening, Patch Management, High Availability Clusters) • <u>Network Administration</u> (Enterprise LAN/WAN, Routing & Switching, SD-WAN, Data Centre Networking, Firewall administration, Network Security). • <u>Cloud Engineering</u> (Private Cloud, VMware Cloud Foundation, Azure/AWS/OCI, Hybrid Cloud, Cloud Security, Infrastructure Automation)

	• <u>Storage Administration</u> (SAN/NAS Storage, Enterprise Storage Platforms, Storage Replication, Backup Integration, Capacity Planning, Disaster Recovery Storage) • <u>Database Administration</u> (Oracle Database, Microsoft SQL Server, Additional preference to PostgreSQL, Mongo DB) and experience in Performance Tuning, Backup & Recovery, RAC, Data Guard and High-availability environments is desirable. • <u>Domain Administration / IAM Specialist</u> (Active Directory, Microsoft Entra ID/Azure AD, LDAP, SSO, Identity Governance, Privileged Access Management (PAM)). • <u>Automation Engineer</u> (Ansible, Python, PowerShell, Shell Scripting, Jenkins, Infrastructure Automation, Workflow Orchestration) • <u>ITSM Manager</u> (ITIL Framework, Incident Management, Problem Management, Change Management, CMDB Management, ServiceNow/BMC Remedy, SLA Monitoring, Vendor Management) • <u>BCP / Disaster Recovery</u> (Business Continuity Planning (BCP), Disaster Recovery Planning (DRP), Business Impact Analysis (BIA), DR Drill Management, Cyber Recovery, RTO/RPO Management, Regulatory Compliance) • <u>Virtualization Engineer</u> (VMware vSphere, VMware Cloud Foundation, Hyper-V, Cluster Administration, Resource Optimization). • <u>DevOps Engineer</u> (CI/CD Pipelines, Git, Jenkins, Docker, Kubertness, Openshift, Infrastructure Automation). • <u>DevSecOps Manager</u> (Secure SDLC, DevSecOps Framework Implementation, CI/CD Security, Static & Dynamic Application Security Testing (SAST / DAST), Software Composition Analysis (SCA), Container Security, Kubernetes Security, Cloud Security, API Security, Security Automation, Vulnerability Management, Secrets Management, Secure Code Review, Threat Modelling). ◦ Preferred Tool Exposure (Sonar Qube, Checkmarx, Fortify, Veracode, Snyk, Prisma Cloud, Aqua Security, Qualys, Tenable, HashiCorp Vault) • <u>Middleware Administration</u> (WebLogic, WebSphere, JBoss, Apache Tomcat, Middleware Performance Tuning, Enterprise Integration Platforms) • <u>IT Procurement</u> (Preparing technical and commercial RFPs, Procuring IT Hardware & Software, Vendor empanelment, Contracts & SLAs, Compliance with CVC, CAG, RBI procurement policies)
Certifications	<u>Desirable Professional Certifications:</u> (Oracle OCA/OCF, RHCE/RHCSA, VMware VCP, CCNA/CCNP, AWS certification, Azure Certification, OCI Certification, Kubernetes Administrator (CKA), ITIL Foundation, CISSP, CEH, CCSP, DecSecOps Professional, Dell EMC Storage Certification, Microsoft Administrator Certification).

3. IS Officers in Scale II

Post Code	3
Post Name	Manager - Information Security
No. of vacancies	5
Age	Minimum: 22 Years Maximum: 32 Years
Education Qualification	B.E./ B.Tech in Computer Science, Information Technology, Electronics & Communication, Cyber Security or Information Security

	(or) M.E./M.Tech in Computer Science, Information Technology, Electronics & Communication, Cyber Security or Information Security
Work Experience	Minimum 2 years of post-qualification work experience, in at least any three of the following domains: • Web Application Security Testing • Mobile Application Security Testing (Android/iOS) • API Security Assessment • Source Code Review (SAST) • Dynamic Application Security Testing (DAST) • AI/LLM security testing • Red Team activities Experience in Banking, Financial Services, Insurance (BFSI), FinTech, IT or regulated sectors shall be preferred.
Certifications	Preference will be given to candidates holding one or more valid certifications from the following list: GIAC / eJPT / eWPT / CompTIA Security+ / CompTIA Pentest+ / PNPT / GIAC GPEN / GIAC GWAPT / OSWE / OSCP / OSPA / CASE / CMWAPT / OSEP / CRTP / GXPEN / BSCP / eWPTX / C PENT

4. ISA Officers in Scale II

Post Code	4
Post Name	Manager - IS Audit
No. of vacancies	5
Age	Minimum: 22 Maximum: 32
Education Qualification	B.E./B.Tech in Computer Science, Information Technology, Electronics & Communication, Cyber Security. (or) M.E./M.Tech in above disciplines /MCA.
Work Experience	1. Minimum 2 years of experience, of which at least 1 year in Information Security/IS Audit/Cyber Security Audit in Banking/BFSI Or 2. Minimum 2 years of experience in Information Technology, with extensive experience in Software design, development for banking applications following Secure by Design principles. Mandatory (Any one domain experience mandatory) • Developing Web applications for banking/BFSI customer • Preparation of Unit Testcases and perform White box testing • Knowledge on Web application standards • Experience in troubleshoot/debug programming and developmental errors

Certifications	Mandatory CISA (Certified Information Systems Auditor)/CISSP/ISO 27001:LA/OSCP
	Preferred CEH, Certification on Cloud Security

5. IT Officers in Scale III

Post Code	5
Post Name	Senior Manager - IT
No. of Vacancies	10
Age	Minimum: 28 Years Maximum: 38 Years
Education Qualification	B.E./B.Tech (CS / IT / Electronics & Communication / Electronics & Instrumentation) (or) MCA (or) M.Sc. (Computer Science/IT) From a government-recognized University/Institution.
Work Experience	Minimum 8 years of post-qualification experience in IT, including at least 5 years in Banking / BFSI environment. Experience in managing mission-critical production systems, digital banking platforms, infrastructure, cloud environments, cybersecurity controls, or technology operations. Hands on experience in any one of the specialised technology domains listed below. Mandatory (Any one domain experience mandatory) • <u>Full Stack Development</u> (Java/.Net Development, Spring Boot, Microservices, Angular/React, API Development, Enterprise Application Integration, DevOps CI/CD). • <u>Operating system Administration</u> (Linux – RHEL/Oracle Linux, AIX, Windows Server, OS Hardening, Patch Management, High Availability Clusters) • <u>Network Administration</u> (Enterprise LAN/WAN, Routing & Switching, SD-WAN, Data Centre Networking, Firewall administration, Network Security). • <u>Cloud Engineering</u> (Private Cloud, VMware Cloud Foundation, Azure/AWS/OCl, Hybrid Cloud, Cloud Security, Infrastructure Automation) • <u>Storage Administration</u> (SAN/NAS Storage, Enterprise Storage Platforms, Storage Replication, Backup Integration, Capacity Planning, Disaster Recovery Storage)

	• <u>Database Administration</u> (Oracle Database, Microsoft SQL Server, Additional preference to PostgreSQL, Mongo DB) and experience in Performance Tuning, Backup & Recovery, RAC, Data Guard and High-availability environments is desirable. • <u>Domain Administration / IAM Specialist</u> (Active Directory, Microsoft Entra ID/Azure AD, LDAP, SSO, Identity Governance, Privileged Access Management (PAM)). • <u>Automation Engineer</u> (Ansible, Python, PowerShell, Shell Scripting, Jenkins, Infrastructure Automation, Workflow Orchestration) • <u>ITSM Manager</u> (ITIL Framework, Incident Management, Problem Management, Change Management, CMDB Management, ServiceNow/BMC Remedy, SLA Monitoring, Vendor Management) • <u>BCP / Disaster Recovery</u> (Business Continuity Planning (BCP), Disaster Recovery Planning (DRP), Business Impact Analysis (BIA), DR Drill Management, Cyber Recovery, RTO/RPO Management, Regulatory Compliance) • <u>Virtualization Engineer</u> (VMware vSphere, VMware Cloud Foundation, Hyper-V, Cluster Administration, Resource Optimization). • <u>DevOps Engineer</u> (CI/CD Pipelines, Git, Jenkins, Docker, Kubernetes, Openshift, Infrastructure Automation). • <u>DevSecOps Manager</u> (Secure SDLC, DevSecOps Framework Implementation, CI/CD Security, Static & Dynamic Application Security Testing (SAST / DAST), Software Composition Analysis (SCA), Container Security, Kubernetes Security, Cloud Security, API Security, Security Automation, Vulnerability Management, Secrets Management, Secure Code Review, Threat Modelling). ◦ Preferred Tool Exposure (Sonar Qube, Checkmarx, Fortify, Veracode, Snyk, Prisma Cloud, Aqua Security, Qualys, Tenable, HashiCorp Vault) • <u>Middleware Administration</u> (WebLogic, WebSphere, JBoss, Apache Tomcat, Middleware Performance Tuning, Enterprise Integration Platforms) • <u>IT Procurement</u> (Preparing technical and commercial RFPs, Procuring IT Hardware & Software, Vendor empanelment, Contracts & SLAs, Compliance with CVC, CAG, RBI procurement policies)
Certifications	<u>Desirable Professional Certifications:</u> (Oracle OCA/OCP, RHCE/RHCSA, VMware VCP, CCNA/CCNP, AWS certification, Azure Certification, OCI Certification, Kubernetes Administrator (CKA), ITIL Foundation, CISSP, CEH, CCSP, DecSecOps Professional, Dell EMC Storage Certification, Microsoft Administrator Certification).

6. IS Officers in Scale III

Post Code	6
Post Name	Senior Manager - Information Security
No. of Vacancies	3
Age	Minimum: 25 Years Maximum: 35 Years
Education Qualification	B.E./ B.Tech in Computer Science, Information Technology, Electronics & Communication, Cyber Security or Information Security. (or)

	M.E./M.Tech in Computer Science, Information Technology, Electronics & Communication, Cyber Security or Information Security.
Work Experience	Minimum 5 years of post-qualification work experience, in at least any three domains: 1. Web Application Security Testing 2. Mobile Application Security Testing (Android/iOS) 3. API Security Assessment 4. Security Code Review (SAST) 5. Dynamic Application Security Testing (DAST) 6. AI/LLM Security Testing 7. Red Team Activities Experience in Banking, Financial Services, Insurance (BFSI), FinTech, IT or regulated sectors will be preferred
Certifications	Preference will be given to candidates holding one or more valid certifications from the following list: GIAC/EJPT/EWPT/CISSP/GIAC GPEN/ GIAC GWAPT/ OSWE/ OSCP/ OSWA/ CASE/ CMWAPT/OSEP/ CRTP/ GXPN/ BSCP/ eWPTX/ C PENT

7. ISA Officers in Scale III

Post Code	7
Post Name	Senior Manager – IS Audit
No. of Vacancies	2
Age	Minimum: 25 Maximum: 35
Education Qualification	B.E./B.Tech in Computer Science, Information Technology, Electronics & Communication, Cyber Security. (or) M.E./M.Tech in above disciplines /MCA.
Work Experience	1. Minimum 5 years of experience, of which minimum 3 years in Information Security/IS Audit/Cyber Security Audit in Banking/BFSI (or) 2. Minimum 5 years of experience in Information Technology, with extensive experience in Software design, development for Banking applications following Secure by Design principles. Specifically, experience on the following areas is mandatory- 1.Developing Web applications for banking/BFSI customer. 2.Preparing technical design/specifications (High level design) for banking applications using Secure by Design Principles. 3.Preparation of Unit Testcases and perform White box testing. 4.Knowledge on Web application standards. 5.Experience in troubleshoot/debug programming and developmental errors. 6.Preparation of SRS etc.

Certifications	Mandatory: CISA (Certified Information Systems Auditor)/CISSP/ISO 27001:LA/OSCP Preferred: CEH, Certification on Cloud Security
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8. Database Administrator in Scale III

Post Code	8
Post Name	Senior Manager - Database Administrator
No. of Vacancies	10
Age	Minimum: 28 Years Maximum: 38 Years
Education Qualification	B.E./B.Tech (Computer Science / Information Technology / Electronics & Communication / Electronics & Instrumentation) (or) MCA (or) M.Sc.(Computer Science/Information Technology) from a Government recognized University / Institution.
Work Experience	Minimum 8 years of post-qualification experience in Database Administration, of which minimum 5 years in Production Database Administration and at least 3 years in Banking / BFSI domain supporting mission-critical applications. Experience in Handling large-scale production databases in 24x7 environments. Mandatory Technical Experience in: • Oracle Database Administration (11g/12c/19c/21c or higher) • Microsoft SQL Server Administration • Database Performance Optimization • Production Incident Management • Capacity Planning • Backup / Recovery Management • DR Drill Execution • Root Cause Analysis • Database Security & Compliance. Preference will be given to candidates having experience in Oracle RAC Administration, Oracle Data Guard Administration, Oracle Enterprise Manager (OEM), Postgre SQL, MongoDB, Database Migration & Upgrade Projects, DevOps / Automation for Database Operations, Banking Core Applications (CBS).
Certifications	Mandatory (Any one): • Oracle Certified Associate (OCA) • Oracle Certified Professional (OCP) Preferred: • Oracle RAC Certifications, • Oracle Cloud Database Certifications • Microsoft SQL Database Certifications

9. Network Administrator (Scale III)

Post Code	9
Post Name	Senior Manager - Network Administrator
No. of Vacancies	5
Age	Minimum: 25 Years Maximum: 35 Years
Educational Qualification	B.E. / B.Tech in Computer Science / Information Technology / Electronics & Communications / Electronics and Instrumentation (or) M.Tech in Computer Science / Information Technology / Electronics & Communications / Electronics and Instrumentation (or) MCA from a Government recognized University / Institution.
Work Experience	Minimum 5 years of post qualification experience in Network Operations, including Network Security using Cisco FTD and Check point Firewalls. Strong expertise in Enterprise Network Architecture, Routing and Switching. Preferably within Data Center Networking environments. Mandatory: Security: Cisco FTD, Checkpoint firewall Switching: Cisco ACI & Nexus Preferred: Experience in Banking, financial services, and insurance (BFSI)/ Non-Banking Financial Company (NBFC)/ Financial technology (FinTech)/ MNCs
Certifications	Mandatory: CCNA Routing & Switching / CCNA Security / Check point (CCSE) Preferred: CCNP Security/CCNP Enterprise/CCNP Data Centre/CCSE

10. Cyber Security Administrator in Scale III

Post Code	10
Post Name	Senior Manager – Cyber security Administrator
No. Vacancies	5
Age	Minimum: 25 Years Maximum: 35 Years
Educational Qualification	B.E./ B.Tech in Computer Science, Information Technology, Electronics & Communication, Cyber Security or Information Security.

	(or) M.E./M.Tech in Computer Science, Information Technology, Electronics & Communication, Cyber Security or Information Security.
Work Experience	Minimum 5 years of post qualification experience in any two domains listed below: 1. Forensic Analysis/ Incident Response and Management 2. SIEM/ XDR 3. Web Application/ API Security 4. IAM/ AD/ PAM 5. AI Security 6. Network Security
Certification	Preferred: CISSP/ OSCP/ CCNP / CCNP-Security/ CCIE/ CCSP/CHFI/ OSAI/ Security technology certifications from OEM like SIEM, UEBA, SOAR, XDR, WAF etc.

11. Credit Officers in Scale II

Post Code	11
Post Name	Manager - Credit
No. of Vacancies	35
Age	Minimum: 23 Years Maximum: 33 Years
Educational Qualification	Bachelor's degree with Post Graduation in MBA (Finance) / Post Graduate Diploma in Business Administration (PGDBA) / Post Graduate Diploma in Business Management (PGDBM) / Master of Management Studies (Finance) (or) Chartered Accountant (CA) (or) Cost Management Accountant (CMA)
Work Experience	3 years of post-qualification work experience in Bank/ Financial Institution out of which minimum 2 years in the domain of credit. Experience in handling MSME / Corporate Advances will be preferred.
Certifications	Preferred: Any certificate course from IIBF/or any institutions of repute in Trade finance / Corporate lending / Risk management / Financial Risk Manager (FRM) along with JAIIB/CAIIB

12. Credit Officers in Scale III

Post Code	12
Post Name	Senior Manager - Credit

No. of Vacancies	15
Age	Minimum: 25 Years Maximum: 35 Years
Educational Qualification	Bachelor's degree with Post Graduation in MBA (Finance) / Post Graduate Diploma in Business Administration (PGDBA) / Post Graduate Diploma in Business Management (PGDBM) / Master of Management Studies (Finance) (or) Chartered Accountant (CA) (or) Cost Management Accountant (CMA)
Work Experience	6 years of post-qualification work experience in Bank/ Financial Institution out of which minimum 4 years in the domain of credit. Experience in handling MSME / Corporate Advances will be preferred.
Certifications	Preferred: Any certificate course from IIBF/or any institutions of repute in Trade finance / Corporate lending / Risk management along with JAIB/CAIB

13. Risk Officer in Scale III

Post Code	13
Post Name	Senior Manager - Risk
No. of Vacancies	6
Age	Minimum: 25 Years Maximum: 35 Years
Educational Qualification	Graduation in any discipline and MBA (Finance)/PGDM (Finance)/PGDBF /Master of Financial Management (MFM)/ Master of Finance and Control (MFC) / Masters in Mathematics /Statistics/Economics (or) Graduation in any discipline with Certification in Financial Risk management from Global Association of Risk Professionals (GARP)USA / Professional Risk Management Certification from PRMIA Institute.
Work Experience	Minimum 5 years of post-qualification work experience in Public Sector Bank / Private sector Bank / NBFC/ Financial Institution as an officer in the area of Risk, Credit, Forex, Treasury and Finance.
Certifications	Preferred: • Certificate examination in Risk in Financial Services, IIBF • Certification course in Risk Management, NIBM • Diploma in Treasury, Investment & Risk Management, IIBF • CAIB with specialization in Risk Management • SCR from Global Association of Risk Professionals(GARP-USA) or equivalent

14. Security Officers in Scale I:

Post Code	14
Post Name	Assistant Manager – Security
No. of Vacancies	25
Age	Minimum: 30 Years Maximum: 45 Years
Educational Qualification	Graduate from Recognized University or equivalent. Along with Certification course (minimum of 3 months) in Computer (or) Information Technology or Computer Science related paper as one of the subjects at graduation level or afterwards is mandatory.
Work Experience	The candidate should be a Retired Junior Commissioned Officer (JCO) (or) equivalent with a minimum of five years of service in the Rank of JCO in the Army / Navy / Air Force. (or) The candidate should be of the rank equivalent to Inspector with minimum five years' service in the Rank of Sub Inspector and above in Paramilitary Forces. (or) The candidate should be Police Officer not below the rank of Inspector with minimum five years' service in the Rank of Sub Inspector and above. Applicants who are presently serving and their date of discharge is on or before 30.09.2026 can also apply.
Certifications	Preferred: Certification in Firefighting/Fire Safety is desirable.
Medical Category	SHAPE-1 in Army or equivalent in Navy / Air Force / Paramilitary (Except for the post reserved for PH candidates)
Conduct	Exemplary. Should not be involved in Disciplinary or Vigilance cases in entire service. Discharge should be otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or on account of physical disability attributable / not attributable to military service or invalidment.

Note:

- Required work experience should be full time, relevant to the post applied and should be *post qualification* i.e., from the date of acquiring the prescribed qualification till 01.08.2026. (inclusive).
- Educational qualifications should be from a university recognized by Govt. of India approved by Govt. regulatory bodies.